



Bridge & Roof Co. (India) Ltd.
(A Govt. of India Enterprise)

OVERSEAS RECRUITMENT

Bridge & Roof Co.(India) Ltd., a Mini Ratna, Category-I Central Public Sector Enterprise under Ministry of Heavy Industries and Public Enterprises and a one source multi-disciplinary Construction Company invites applications from India nationals for the following positions currently available in Overseas division for location situated primarily in Middle East and South East Asian Countries.

Sl. No.	Designation	Grade	Scale of Pay Revised (2007 pay scale) (₹)	Total Pay Package at Initial Basic pay in when posted in India per month (₹) + Foreign Allowance as applicable
1	Assistant General Manager (OS)	E-5	32,900-3%-58,000/-	79,750/-
2	Construction Manager (OS)	E-4	29,100-3%-54,500/-	70,538/-
3	Manager (Commercial) OS	E-4	29,100-3%-54,500/-	70,538/-
4	Deputy Construction Manager (OS)	E-3	24,900-3%-50,500/-	60,358/-
5	Deputy Construction Manager (QA&QC) (OS)	E-3	24,900-3%-50,500/-	60,358/-
6	Assistant Construction Manager (Safety) (OS)	E-2	20,600-3%-46,500/-	49,934/-
7	Assistant Construction Manager (OS)	E-2	20,600-3%-46,500/-	49,934/-
8	Construction Engineer (QA&QC) (OS)	E-1	16,400-3%-40,500/-	39,754/-

For Complete details regarding, qualification, experience and other conditions including relaxation in age as per reservation norms as applicable and procedure for forwarding Applications etc., candidates are advised to visit Company's website <http://www.bridgeroof.co.in/recruitment>

All Applications must reach within 5:30 p.m. on 19/03/2016.

OVERSEAS APPOINTMENT

Sl. No.	Designation	Qualification	Grade	Scale of Pay Revised (2007 pay scale) (₹)	Total Pay Package at Initial Basic + Foreign Allowances pay per month (₹)	Relevant Minimum Post Qualification experience relevant Fields (in years)	Max. Age (Relaxation as per reservation norms)	Place of posting
1	Assistant General Manager (OS)	B.E./ B.Tech (Civil)	E- 5	32,900-3%-58,000	79,750/- + Foreign Allowances	15 Years	50 Years	Project Sites
		B.E. / B.Tech (Mechanical)						
2	Construction Manager (OS)	B.E./ B.Tech (Civil)	E- 4	29,100-3%-54,500	70,538/- + Foreign Allowances	12 years	47 years	Project Sites
		B.E. / B.Tech (Mechanical)						
3	Manager (Commercial) OS	B.E./ B.Tech	E- 4	29,100-3%-54,500	70,538/- + Allowances	12 years	47 years	Project Sites
4	Dy. Construction Manager (OS)	B.E./ B.Tech (Civil)	E- 3	24,900-3%-50,500	60,358/- + Foreign Allowances	8 years	43 years	Project Sites
		B.E. / B.Tech (Mechanical)						
5	Deputy Construction Manager (QA& QC) (OS)	B.E. / B.Tech (Civil)	E- 3	24,900-3%-50,500	60,358/- + Foreign Allowances	8 years	43 years	Project Sites
		B.E. / B.Tech (Mechanical) With Level-II Certificates						
6	Assistant Construction Manager (Safety) (OS)	B.E. / B.Tech with Diploma in Industrial Health & Safety, Construction Safety Minimum 1 year Course with OSHAS & IELTS Level 5.5	E- 2	20,600-3%-46,500	49,934/- + Foreign Allowances	5 years	40 years	Project Sites
7	Assistant Construction Manager (OS)	B.E. / B.Tech (Civil)	E- 2	20,600-3%-46,500	49,934/- + Foreign Allowances	5 years	40 years	Project Sites
8	Construction Engineer (QA& QC) (OS)	B.E. / B.Tech (Civil) With QA/QC & other background	E- 1	16,400-3%-40,500	39,754/- + Foreign Allowances	2 years	35 years	Project Sites
		B.E. / B.Tech (Mechanical) With QA/QC & other background						

Educational Qualifications/experience details etc.

1.

Candidates applying for post mentioned at Sl. No. 1 : Assistant General Manager (Civil) – Grade – E5

- Qualification: B.E/B.TECH (Civil)
- Experience: Minimum 15 years experience in the field of Civil Engineering/Construction in all types of foundation including Pile foundation, substructure and super structure including building, earthen embankment and industrial RCC Structures and Road & Highways. Preference will be given for the candidate who has handled project independently. Proficiency for English (both oral & writing) is must & essential for overseas projects.
Posting : Project Sites, transferable anywhere in India & abroad.
- Age, Qualification & experience for this post would be considered as on 01/01/2016

Based on the experience & performance in interview, candidates may be considered with due weightage of experience and pay.

Candidates applying for post mentioned at Sl. No. 1 : Assistant General Manager (Mechanical) Grade -E-5

- Qualification: B.E/B.TECH (Mechanical)
- Experience: Minimum 15 years experience in the field of mechanical engineering. Experience in execution, QA & QC, Planning in mechanical job consisting of equipment erection/heavy lift/tankage/piping/structural/boiler/heater and its related work. Field experience at project Site of refineries/ petrochemicals/thermal power plants/steel plants/fertilizer are the main criteria of eligibility. Proficiency for English (both oral & writing) is must & essential for overseas projects.
- Posting : Project Sites, transferable anywhere in India & abroad.
- Age, Qualification & experience for this post would be considered as on 01/01/2016

Based on the experience & performance in interview, candidates may be considered with due weightage of experience and pay.

2.	<p><u>Candidates applying for post mentioned at Sl. No. 2 : Construction Manager (Civil) – Grade – E4</u></p> <ul style="list-style-type: none"> ➤ Qualification: B.E/B.TECH (Civil) ➤ Experience: Minimum 12 years experience in the field of Civil Engineering/Construction in all types of foundation including Pile foundation, substructure and super structure including building, earthen embankment and industrial RCC Structures and Road & Highways. Preference will be given for the candidate who has handled project independently. Proficiency for English (both oral & writing) is must & essential for overseas projects. ➤ Posting : Project Sites, transferable anywhere in India & abroad. ➤ Age, Qualification & experience for this post would be considered as on 01/01/2016 <p>Based on the experience & performance in interview, candidates may be considered with due weightage of experience and pay.</p>
	<p><u>Candidates applying for post mentioned at Sl. No. 2 : Construction Manager (Mechanical) Grade -E-4</u></p> <ul style="list-style-type: none"> ➤ Qualification: B.E/B.TECH (Mechanical) ➤ Experience: Minimum 12 years experience in the field of mechanical engineering. Experience in execution,QA & QC, Planning in mechanical job consisting of equipment erection/heavy lift/Tankage/piping/structural/boiler/heater and its related work. Field experience at project Site of refineries/ petrochemicals/thermal power plants/steel plants/fertilizer are the main criteria of eligibility. Proficiency for English (both oral & writing) is must & essential for overseas projects. ➤ Posting : Project Sites, transferable anywhere in India & abroad. ➤ Age, Qualification & experience for this post would be considered as on 01/01/2016 <p>Based on the experience & performance in interview, candidates may be considered with due weightage of experience and pay.</p>
3.	<p><u>Candidates applying for post mentioned at Sl. No. 3 : Manager (Commercial) – Grade – E4</u></p> <ul style="list-style-type: none"> ➤ Qualification: B.E/B.TECH (Civil)/Mechanical) ➤ Experience: Minimum 12 years total experience (at least 4-5 years in overseas responsibility with in total experience) in Executing and handling of PMC (Project Management Contact), EPC (Engineering Procurement Contact) Worked in all type of Civil Projects with knowledge of e-procurement of goods and services as per CPSU, CVC guidelines. The self sufficiency in knowledge of Computer Operation of above mentioned works is a must. Proficiency for English (both oral & writing) is must & essential for overseas projects. <p>Posting : Project Sites, transferable anywhere in India & abroad.</p> <ul style="list-style-type: none"> ➤ Age, Qualification & experience for this post would be considered as on 01/01/2016 <p>Based on the experience & performance in interview, candidates may be considered with due weightage of experience and pay.</p>

4.

Candidates applying for post mentioned at Sl. No. 4 : Deputy Construction Manager (Civil) – Grade – E3

- Qualification: B.E/B.TECH (Civil)
- Experience: Minimum 8 years experience in the field of Civil Engineering/Construction in all types of foundation including Pile foundation, substructure and super structure including building, earthen embankment and industrial RCC Structures and Road & Highways. Preference will be given for the candidate who has handled project independently. Proficiency for English (both oral & writing) is must & essential for overseas projects.
Posting : Project Sites, transferable anywhere in India & abroad.
- Age, Qualification & experience for this post would be considered as on 01/01/2016

Based on the experience & performance in interview, candidates may be considered with due weightage of experience and pay.

Candidates applying for post mentioned at Sl. No. 4 : Deputy Construction Manager (Mechanical) Grade -E-3

- Qualification: B.E/B.TECH (Mechanical)
- Experience: Minimum 8 years experience in the field of mechanical engineering. Experience in field execution, planning in mechanical job consisting of equipment erection/heavy lift/tankage/piping/structural/boiler/heater and its related work. Field experience at project Site of refineries/ petrochemicals/thermal power plants/steel plants/fertilizer are the main criteria of eligibility. Proficiency for English (both oral & writing) is must & essential for overseas projects.
- Posting : Project Sites, transferable anywhere in India & abroad.
- Age, Qualification & experience for this post would be considered as on 01/01/2016

Based on the experience & performance in interview, candidates may be considered with due weightage of experience and pay.

5

Candidates applying for post mentioned at Sl. No. 5 : Deputy Construction Manager (QA/QC) – Grade – E3

- Qualification: B.E/B.TECH (Civil)
- Experience: Minimum 8 years experience in overall quality control & documentation for all type of civil work including earthwork, excavation, formation, concreting work, reinforcement and all other relevant items required for successful completion of civil work, updated knowledge different international civil codes like UBC/AISC etc. Direct experience in similar position in quality assurance system and construction activities in building, structures, Road & Highways and misc civil work etc. Proficiency for English (both oral & writing) is must & essential for overseas projects.
- Posting : Project Sites, transferable anywhere in India & abroad.
- Age, Qualification & experience for this post would be considered as on 01/01/2016

Based on the experience & performance in interview, candidates may be considered with due weightage of experience and pay.

Candidates applying for post mentioned at Sl. No. 5 : Deputy Construction Manager (QA/QC) Grade -E-3

- Qualification: B.E/B.TECH (Mechanical) with Level – II, ASNT Certificates or Training in ISO:9000 Series or Welding Inspector Qualification
- Experience: Minimum 8 years experience in the field of mechanical engineering and having knowledge and Training in the ISO:9000 Series, ASME B 31.3/ Section V/VIII/IX and others International Standards posses or CSWIP 3.1 Welding Inspection Qualification from Welding Institute of UK, Direct experience in similar position in quality assurance system and mechanical construction activities in mechanical projects. Proficiency for English (both oral & writing) is must & essential for overseas projects.
- Posting : Project Sites, transferable anywhere in India & abroad.
- Age, Qualification & experience for this post would be considered as on 01/01/2016

Based on the experience & performance in interview, candidates may be considered with due weightage of experience and pay.

6.	<p><u>Candidates applying for post mentioned at Sl. No. 6 : Assistant Construction Manager (Safety) Grade -E-2</u></p> <ul style="list-style-type: none"> ➤ Qualification: B.E/B.TECH in Engineering with a Degree/Diploma/Certification Courses (1 or more year durations) in Industrial and Construction Safety, training with OSHAS/IELTS for construction / industrial safety. Professional qualification incl. CSP/CMIOSH or Certification / Training in QRA/HAZOP studies is preferable. ➤ Experience: Minimum 5 years experience in Looking after safety and security of the location and to create safe and secure work environment. Conducting various safety checks on location facilities & equipments and ensure conformity to prevalent norms at all times. M&R of Fire & Safety facilities / equipments. Conducting regular mock drills and preparation of Fire organization chart and other statutes related to fire & safety and trainings. Monitoring and compliance of safety related issues raised in various safety audits / inspections. Carrying out safety related trainings. Proficiency for English (both oral & writing) is must & essential for overseas projects. ➤ Posting : Project Sites, transferable anywhere in India & abroad. ➤ Age, Qualification & experience for this post would be considered as on 01/01/2016 <p>Based on the experience & performance in interview, candidates may be considered with due weightage of experience and pay.</p>
7.	<p><u>Candidates applying for post mentioned at Sl. No. 7 : Assistant Construction Manager (Civil) – Grade – E2</u></p> <ul style="list-style-type: none"> ➤ Qualification: B.E/B.TECH (Civil) ➤ Experience: Minimum 5 years experience in the field of Civil Engineering/Construction in all types of foundation including Pile foundation, substructure and super structure including building, earthen embankment and industrial RCC Structures and Road & Highways. Proficiency for English (both oral & writing) is must & essential for overseas projects. ➤ Posting : Project Sites, transferable anywhere in India & abroad. ➤ Age, Qualification & experience for this post would be considered as on 01/01/2016 <p>Based on the experience & performance in interview, candidates may be considered with due weightage of experience and pay.</p>

8.

Candidates applying for post mentioned at Sl. No. 8 : Construction Engineer (QA/QC)– Grade – E1

- Qualification: B.E/B.TECH (Civil) Land Survey and working knowledge in Construction Codes like UBC/AISC etc.
- Experience: Minimum 2 years experience with civil engineering/land survey/construction,/defective assessment in building, structures, Road & Highways and misc civil work etc., technical support for field engineering operations to ensure quality engineering plans and specification. Proficiency for English (both oral & writing) is must & essential for overseas projects.
- Posting : Project Sites, transferable anywhere in India & abroad.
- Age, Qualification & experience for this post would be considered as on 01/01/2016

Based on the experience & performance in interview, candidates may be considered with due weightage of experience and pay.

Candidates applying for post mentioned at Sl. No. 8 : Construction Engineer (QA/QC) - Grade –E1

- Qualification: B.E/B.TECH (Mechanical) with Certificates/ Certification Courses in ASNT Level AWS D1.1/CSWIP 3.1 and shall have knowledge of codes such as ASME SEC-V,IX,ANSI B-31.3,31.8,API-650, API-1104, ASNT Level-II.
- Experience: Minimum 2 years experience. Proficiency for English (both oral & writing) is must & essential for overseas projects..
- Posting : Project Sites, transferable anywhere in India & abroad.
- Age, Qualification & experience for this post would be considered as on 01/01/2016

Based on the experience & performance in interview, candidates may be considered with due weightage of experience and pay.

General Conditions :

- All selected candidates shall be required to serve minimum of 1 (one) year's probationary period in the Company to the satisfaction of the management prior to their confirmation.
- Reservation / Relaxation Rules of Govt. of India will be followed for the persons belonging to Scheduled Caste (SC), Scheduled Tribe (ST), Other Backward Class (OBC) and persons with disabilities in line with provisions of PWD Act, 1995.
- Besides the basic pay-scale mentioned above other benefits like variable DA, PF, LTC, Gratuity, Leave & Leave encashment etc are also admissible upon appointment in regular pay-scales, as per the regulations/amendments in force. Free bachelor / family accommodations as per Rules or HRA in lieu thereof will be provided. **During overseas placement, Foreign Allowances would also be additionally paid to the recruited officers as per rules, as all the positions are transferrable to anywhere in India & abroad.**
- **For Overseas posts, persons holding a valid Passport issued by Govt. of India or have applied for Passport before the Passport Authority can only apply. In any event, officer of placement, if selected, shall become invalid unless Passport is not made available which conveying acceptance of offer in the event of selection.**
- Employees of the Central/State Govt./Public undertaking should get their applications routed through Proper Channel to reach the Company on or before the last date prescribed. Direct application shall not be entertained in such cases.
- The number of vacancies mentioned above may vary depending upon the latest updates at the time of appointment.
- Selection will be made on the basis of interview / test and credential available with the candidate.
- All appointments will be subject to the Rules & Regulations of the Company in force from time to time.
- Mere application/nomination/call for interview/test does not confer any right to call for selection and employment. The selected candidates are also required to serve the necessary probation period. Further, they are subject to verification of all credentials prior to regularization of service, even upon provisional appointment. Canvassing in any form, false declarations, detected at any stage shall result in outright rejection/termination, besides initiation of relevant criminal proceedings. For administrative reasons, the company may have to resort to actions like making panel of selected candidates or to ask for applying afresh, as & when felt essential
- Company reserves the right to reject any /all application(s) without assigning any reason to call for interview or to alter the date of interview or to cancel the interview for the purpose. Outstation candidates called for the interview will be reimbursed to and fro 2AC train fare for executive post and 3AC train fare for others candidates on producing of original journey ticket by shortest route on through fare basis between communication address and place of interview / test.
- Application format is available only in Company's Website from 29/02/2016 till 5:30 p.m. on 19/03/2016. Interested Candidates shall apply only in the prescribed Format and affix a self attested passport size photograph.
- If selected, the candidates can be posted to any Unit / Project Site / location of the company.
- Selected candidates may be offered for posting at the grade lower to the position applied for on the basis of their actual experience and qualification commensurate with the post.

- Furnishing of false information or concealment / suppression of factual information will render the candidate unfit for employment and the Company will not be responsible for any consequence of furnishing of such wrong /false information.
- All disputes will be governed under the jurisdiction of Calcutta High Court.
- Incomplete or late applications will be summarily rejected in no communication will be entertained in this regard. Therefore, besides full particulars, candidates are to ensure correct email id & Mobile Number accessed at all times till 30/06/2016.

How to Apply:

- (I) All candidates must read the entire Advertisement and instructions/conditions carefully. Candidates are requested to send their Applications in prescribed format to **General Manager (HR)**, BRIDGE AND ROOF CO. (INDIA) LTD., 5TH FLOOR, KANKARIA CENTRE, 2/1, RUSSEL STREET, KOLKATA – 700 071 within the last date of receipt i.e. **5:30 p.m. on 19/03/2016** in a sealed envelope, super-scribing the name of the post applied for & advertisement reference number.
- (II) Completed applications must be sent with recent one self-attested colour photograph and copies of age, experience, qualification, reservation category proof, passport copy, etc., as applicable.

APPLICATION FORMAT

Paste a recent
passport size self
attested colored
photograph

Please fill in the Application in Capital Letters Only.

Application for the post of: _____

1. Name of the Applicant : First Name _____ Middle Name _____
Last Name _____
2. Father's Name : _____
3. Date of Birth (Both in figure & Word) _____
4. Nationality: _____ Religion: _____ Marital Status: _____ Gender: _____
5. Category (write code) (SC-1) (ST-2) (OBC*-3) (GEN-4) _____
6. Whether Physically Handicapped (Y/N) _____ if Y _____ % of Disability & Type HH/VH/OH
7. Whether Ex Servicemen : _____
8. Married / Unmarried (Y/N) _____
9. No. of Family Members & Dependants : _____
10. Present Address with Pin Code :

Telephone No: _____ Mobile No: _____

Email ID: _____

11. Permanent Address with Pin Code :

12. Passport No. : _____

(Please attach Photocopy of Passport for overseas appointments only)

13. Educational Qualification:

Name of the Course	Name of the School/Board	Year of Passing	Percentage of Marks
Class X			
Class XII			

Engineering Course :

Name of the Engineering Degree and Discipline	Year of Passing	Name of the University	Class/ Division	Percentage of Marks

Any other Course (if applicable) :

PG Degree / Certificate	Specialty	Name of the University / Institution	Year of Passing	Class/ Division

14. Details of Current / last Employer :

Sl. No	Name of the Employer, Address and Contact Details	Post Held	Organization particulars (Mention the turnover of the Organization for financial year 2014-15) & your responsibilities therein	From	To	Total Period Yrs. / Months

In case of grade/grade point etc is awarded instead of marks, a certificate from the Registrar of the university/Head of the institution is to be submitted regarding specific equivalent percentage. Kindly ensure that overall percentage of marks is mention.

All fields are Mandatory

*OBC candidates not having recent Non- Creamy Layer Certificate (issued on or after 01/04/2011) should apply as a general candidate only.

N.B. (Application without the enclosures, signature of the candidate and forwarded by the competent authority, where applicable, will not be entertained).

Declaration:

I..... hereby declare that the information as furnished above is correct to the best of my knowledge and belief. If any of the information as furnished is found to be incorrect my candidature for the post applied for is liable to be cancelled. Additional information/documents in support of my candidature are annexed hereto.

Date:

Signature of the candidate

Place: