

BRIDGE & ROOF CO. (I) LTD.

CORPORATE SOCIAL RESPONSIBILITY POLICY

VISION

The Company's vision is to consistently demonstrate leadership among its peers in the construction sector in carrying out its operations in an economically, socially and environmentally sustainable manner that is transparent and ethical keeping in mind the larger interest of the communities we operate in.

MISSION

B&R shall strive to integrate social and environment concerns in its business processes and work towards providing the best possible solutions for sustainable developmental needs of the society and to take up projects in the area of skill development to enhance employment or entrepreneurship potential; education and infrastructure to support it; healthcare, sanitation and nutrition along with all its manifestation, all of which benefit people living around B & R's work areas.

KEY FOCUS AREAS OF CSR PROJECTS

Activities will be undertaken as specified in Schedule VII referred to under section 135(3)(a) of the Companies Act, 2013 and Companies (CSR Policy) Rules 2014 and amendments thereof and further elaborated by the Ministry of Corporate Affairs and Department of Public Enterprises from time to time, either directly or through funding of such projects. The Company envisages the following as its key areas in CSR activities:

- Projects which benefit communities such as swachhta, sanitation, water supply, education, healthcare, nutrition, etc. majority of which may be located preferably in aspirational districts.
- To provide for vocational training and skill development for a gainful exposure in terms of employment in the engineering, construction and allied industry, as also towards better living with reduced assistance and independence.

EVALUATION AND REPORTING BY INDEPENDENT EXTERNAL AGENCY :

Project shall be regularly monitored by B&R's own personnel from Below Board Level CSR Committee to ensure that project progresses as per the plan. An independent agency shall be engaged for the Evaluation and Reporting of the projects.

FINANCIAL BUDGET AND EXPENDITURE CONTROL

The surplus arising out of the CSR projects or programs or activities shall not form part of other business profit of the company as per Companies Act, 2013 and Companies (CSR Policy) Rules 2014 and amendments thereof.

Date : 15-01-2021


(SUNIL KUMAR SARDER)
CHAIRMAN AND MANAGING DIRECTOR