

Bridge & Roof Co. (India) Ltd, a Category-I, Mini Ratna, Central Public Sector Enterprise is a one source multi-discipline Construction Company with annual turnover of ₹ 1333 Crore (approx) invites applications from Indian nationals for following posts for its construction activities at sites located all over India and abroad as also for it's Workshop at Howrah, West Bengal.

1. Executive Cadre

1. 2 (Two) Nos. **Assistant General Manager (Projects-Civil Site)** Grade E-5, Pay Scale- ₹ 32,900-3%-58000. (Plus Project Allowance, DA and other benefits), Maximum Age limit is 47 years as on 1st April, 2012.
2. 1(one) No. **Manager (Civil) Design**, Grade E-4, Pay Scale ₹. 29,100-3%-54,500 (Plus Project Allowance, DA and other benefits), Maximum Age limit is 42 years as on 1st April, 2012.
3. 1(one) No., **Manager (Project-Civil Site)**, Grade E-4 Pay Scale ₹. 29,100-3%-54,500 (Plus Project Allowance, DA and other benefits), Maximum Age limit is 42 years as on 1st April, 2012.
4. 1 (One) No. **Asst. Manager/Engineer (Instrumentation)**, Grade E1/E2 for its construction sites (depending upon experience profile of minimum 3years), Pay Scale ₹.16,400-3%-40,500/20,600-3%- 46,500, (Plus Project Allowance, DA & Other benefits) maximum age limit is 30years as on 1st April, 2012.
5. 2 (Two) Nos. **Diploma Engineer (Civil)**, Grade E-0 Pay Scale ₹ 12,600-3%-32,500 (Plus Project Allowance, DA & Other benefits). Maximum age limit is 28 years as on 1st April, 2012.
6. 2 (Two) Nos. **Diploma Engineer (Mechanical)**, Grade E-0 Pay Scale ₹ 12,600-3%-32,500 (Plus Project Allowance, DA & Other benefits). Maximum age limit is 28 years as on 1st April, 2012.
7. 1(One) No. **Senior Medical Officer**, Grade- E3, Pay Scale ₹ 24,900-3%50,500 (Plus 25% NPA,DA & other benefits) , Should be **M.B.B.S**, primarily for Howrah Workshop with Certificate of training in Industrial Health of minimum three months duration recognized by the State Government or Diploma in Industrial Health or equivalent preferably with 8 Years Experience as general physician. Maximum age limit is 40 years as on 1st April, 2012.

(Non Executive Cadre)

8(A) Staff Category (Pay-scale : Rs. 6,880-3%-22,770), 25 (twenty five) Nos. posts

TRADES:

(a)Accounts clerk, (b)Store keeper, both having sound knowledge in computer operation and, (c) Technical Supervisor experienced in execution of civil/mechanical job and (d) Supervisor with proficiency in computer and experience in billing, planning and tendering activities.

Qualification & Experience: Minimum Educational Qualification (without relaxation): Passed Matriculation. For all trades mentioned in (a),(b),(c) and (d) above, minimum 13 years of experience in case of Matriculate candidates and minimum 10 years of experience in case of graduate candidates.

8(B) Workmen Category (Pay-scale : ₹ 6,030-3%-14,370) 40 (Forty) Nos. posts

TRADES:

(a) Mechanic, experienced in repairing of Construction equipment(Civil/mechanical),(b) Electrician (440v License holder) (c) Heavy Duty Crane Operator, (d) Batching Plant Operator (e) Placer Boom Operator, (f) Excavator Operator, (g) Hydraulic Rig Operator and (h) Hydra Operator.

Experience: Minimum 10 years experience in relevant trade(s).

Trainees

9. 20 (Twenty) Nos. **Graduate Engineer Trainees (Civil/Mechanical)**, for construction sites on one year Training (Stipend ₹.18,000 pm) & on absorption to Grade E1, Pay Scale ₹ 16,400-3%- 40,500 (Plus Project Allowance, DA & Other benefits). Maximum age limit is 26 years as on 1st April, 2012.
10. 20 (Twenty) Nos. **Diploma Engineer Trainees (Civil/Mechanical)**, for construction sites on Two year Training (Stipend ₹.12, 000/14,000 pm) & on absorption to Grade E0 Pay Scale ₹ 12,600-3%-32,500 (Plus Project Allowance, DA & Other benefits). Maximum age limit is 24 years as on 1st April, 2012.

Other Details

Candidates applying for post mentioned at Post No. 1: AGM (Projects-Civil Site)

- Qualification: BE(Civil) or AMIE (Civil). Degree Course offered by the University /College/Institute must be approved by AICTE.
- Experience: Minimum 19 years post qualification experience in Civil Construction Project work pertaining to Heavy Industry, Infrastructure, Housing etc.
- Posting : Project Sites East/west/South/North zone of India
- Age, Qualification & experience for this post would be considered as on 1st April, 2012.
- Based on the experience & performance in interview, candidates may be considered for higher basic pay.

Candidates applying for post mentioned at Post No. 2 : Manager (Civil) Design

- Qualification: BE(Civil). Degree Course offered by the University/College/Institute must be approved by AICTE.
- Experience: Minimum 15 Years post qualification experience in the field of Design (Both RCC & Steel) of Industrial Plant, Bridges & Multi Storied Buildings, different type of foundation including pile foundation, Retaining wall, Sheet Pile etc. Experience in Planning & monitoring the jobs, Co-ordination with project Sites as well as interaction with client is preferred.
- Posting : Project Sites East/west/South/North zone of India
- Age, Qualification & experience for this post would be considered as on 1st April, 2012.
- Based on the experience & performance in interview, candidates may be considered for higher basic pay.

Candidates applying for post mentioned at Post No 3 : Manager (Projects-Civil Site):

- Qualification: BE (Civil). Degree Course offered by the University/College/Institute must be approved by AICTE.
- Posting : Initially at Kakrapar, Gujarat
- Experience: 14/15 years experience in Heavy Industry, Nuclear Plant, Refinery etc.
- Age, Qualification & experience for this post would be considered as on 1st April, 2012.
- Based on the experience & performance in interview, candidates may be considered for higher basic pay.

For Candidates applying for post mentioned at Post No. 4 : Asst. Manager/Engineer

- Degree in Engineering in Instrumentation. Degree Course offered by the University/College/Institute must be approved by AICTE.
- Experience: Candidates should have at least 3(three) years field experience in Drawing preparation for Loop Layout, Instrumentation Hookup, Sizing Calculation, Supervision of Installation & Commissioning, Project Planning & Control in Power/Hydrocarbon/steel Sectors in the discipline of Electrical /Instrumentation.
- Posting: Project Sites East/west/South/North zone of India
- Age, Qualification & experience for this post would be considered as on 1st April, 2012.
- Based on the experience & performance in interview, candidates may be considered for higher basic pay.

Candidates applying for post mentioned at Post No. 5 : Diploma Engineer (Civil)

- Qualification: Diploma in Civil Engineering. Diploma must be approved by AICTE/WBCTU.
- Posting : Initially at Howrah office
- Experience: 3 years experience in field of preparation of detailed drawings of steel structures pertaining to buildings, industrial plants, bridges based on relevant Indian/International Codes. Should have knowledge in details in RCC structures and should be conversant with software packages like AUTOCAD(latest version), M.S. (Office) etc.
- Based on the experience & performance in interview, candidates may be considered for higher basic pay.

Candidates applying for post mentioned at Post No. 6: Diploma Engineer (Mechanical)

- Qualification: Diploma in Mechanical Engineering. Diploma must be approved by AICTE/WBCTU.
- Posting : Initially at Howrah office
- Experience: 3 years experience in field of preparation of detailed drawings of steel structures pertaining to buildings, industrial plants, equipment, pressure vessels, piping, storage tanks etc. based on relevant Indian/International Codes. Should be conversant with software packages like AUTOCAD (latest version), M.S. (Office) etc. Candidates would be required to carry out detailed engineering, covering preparation of joint calculations, drawings etc. and interaction with customers, consultants, vendors as well as execution groups, i.e. project sites and workshop.
- Based on the experience & performance in interview, candidates may be considered for higher basic pay.

Candidates applying for post mentioned at Post No 7 : Senior Medical Officer

- Qualification: (i) Full time M.B.B.S recognized by Indian Medical Council (ii) Certificate of training in Industrial Health of minimum three months duration recognized by the State Government or diploma in Industrial Health or equivalent
- Experience: Preferably 8 years experience as General Physician. Period of internship will not be reckoned as post qualification experience
- Posting will be made primarily in the Health Centre located at Howrah workshop and also on apportionment basis at Kolkata Office of the Company. However, incumbent may be required to serve other health centres/ambulance rooms of the Company as well, at other locations from time to time for jobs of intermittent nature.
- Age, Qualification & experience for this post would be considered as on 1st April, 2012 and candidates must have obtained Registration No. from Medical Council of India/State Medical Council within the last date of submission of application.
- Based on the experience & performance in interview, candidates may be considered for higher basic pay.

For Candidates applying for post mentioned at Post No. 9: Graduate Engineer Trainee (Civil/Mechanical)

- Full time 4 year Engineering Degree (passed out in 2010, 2011 and appearing in the year 2012) in Mechanical/Civil stream from University or AICTE approved institute with minimum 65% marks in aggregate of all semesters or equivalent upon conversion from awarded grade.(55% marks for SC/ST).
- On successful completion of training period of one year services are likely to be regularized in the company's E-1 pay scale.

For Candidates applying for post mentioned at Post No. 10 : Diploma Engineer Trainee (Civil/Mechanical)

- Diploma in Mechanical/Civil stream from AICTE approved Colleges (passed out in 2010, 2011 and appearing in the year 2012) with minimum 65% marks in aggregate of all semesters or equivalent upon conversion from awarded grade.(55% marks for SC/ST).
- On successful completion of training period of two year services are likely to be regularized in the company's E-0 pay Scale.
- Relevant Conversion certificate: For both post mentioned in 9 & 10, candidates should attach relevant certificate for conversion of any grade to percentage and the same should be authenticated by the University/Institute awarding the Degree/Diploma.

For Candidates applying for Non-Executive cadre i.e Post No. 8(A) and 8(B)

Higher start may be granted to selected candidates depending upon relevant higher experience and/or qualification in deserving cases solely decided by selection committee. On completion of satisfactory completion of one year's probationary service, candidates are likely to be confirmed, subject to availability of vacancies and competencies.

- **Posting** will be exclusively in any of the project sites where Company has its business interests and transferrable from one location to another within very short span.
- **Age:** Maximum 50 years as on 01/04/2012 (upper age limit may be extended commensurate with experience of more than 10 years.
- **Relaxation:** Relaxation in age and qualification criteria commensurate with higher length of service may be made those having experience much above 10 years, depending upon suitability as considered by the competent authority of the Company. In this regard, preference will be given to the applicants having exposure for working in Construction project sites. Central govt. guidelines regarding reservation/relaxation will be followed. However, age shall not exceed 55 years with all relaxations.

General Conditions :

- Candidates applying for post no. 1 to 8(A) & 8(B) except post no. 7, should be currently employed in organisations carrying out construction activities with a track record of 10 years activities either in permanent or temporary/contractual capacity.
- All successful candidates shall be selected for one year's probationary appointment in the Company.
- Reservation Rules of Govt. of India will be followed.
- Besides the basic pay-scale mentioned above other benefits like variable DA, HRA, PF and additionally, LTC, Gratuity, Leave & Leave encashment etc are also admissible upon appointment in regular pay-scales, as per the regulations/amendments in force.
- Employees of the Central/State Govt./Public undertaking should get their applications routed through proper channel to reach the Company on or before the last date prescribed. Direct application shall not be entertained in such cases.
- The number of vacancies mentioned above may vary depending upon the latest updates at the time of appointment.
- Selection will be made on the basis of interview and credential available.
- All appointments will be subject to the Rules & Regulations of the Company in force from time to time.
- Age relaxation for SC/ST candidates 5 years, for OBC candidates 3 years and for persons with disabilities 10 years is applicable.

How to Apply:

- (I) **For Post no. 1 to 8(A) & 8 (B)**, Candidates are requested to send their applications in prescribed format to **DGM(HRD)**, BRIDGE AND ROOF CO.(INDIA) LTD., 5TH FLOOR, KANKARIA CENTRE, 2/1, RUSSEL STREET, KOLKATA – 700 071 within the last date of receipt i.e. 31.03.2012 in a sealed envelope, super-scribing the name of the post applied for. Late/incomplete or otherwise ineligible applications will not be entertained & will be rejected without any further reference to applicants/forwarding authority.
- (II) **For Posts no. 9 & 10** mentioned above, only online applications shall be entertained and the same may be done by logging into Company's website: www.bridgeroof.co.in
- (III) Candidates applying for posts at **8 (A) & 8 (B)** i.e. Non Executive Cadre must send their fully filled in applications in prescribed format certified by Gazetted Officers/senior officers of the Organisation, certifying experience, age, qualification, Applications not made in the prescribed format will summarily be rejected.
No communication with respect to applications made or their status shall be entertained. Completed applications with recent one self-attested colour photograph and copies of age, experience, qualification, reserved category proof should be sent to **DGM(HRD), BRIDGE AND ROOF CO. (I) LTD., 5TH FLOOR, KANKARIA CENTRE, 2/1 RUSSEL STREET, KOLKATA – 700 071** in a sealed envelope (superscribed with name of the post applied for and also containing complete name and current communication address of the applicant) so as to reach only by ordinary post by 31.03.2012. Since postal delays are not entertainable, applications should be made sufficiently in advance.
- (IV) Mere application/nomination/call for interview/test does not confer any right to call for selection and employment. The selected candidates are also required to serve the necessary apprenticeship/training/probation period. Further, they are subject to verification of all credentials prior to regularization of service, even upon provisional appointment. Canvassing in any form, false declarations, detected at any stage shall result in outright rejection/termination, besides initiation of relevant criminal proceedings. For administrative reasons, the company may have to resort to actions like making panel of selected candidates or to ask for applying afresh, as & when felt essential
- (V) Shortlisting of candidates will be made on the basis of higher qualification/experience and/or the volume of the turnover of the serving organization of the candidates as fixed up by the Management, varying from post to post.
- (VI) Company reserves the right to reject any /all application(s) without assigning any reason to call for interview or to alter the date of interview or to cancel the

interview for the purpose. Outstation candidates called for the interview will be reimbursed to and fro 3rd AC train fare for the post mentioned in 1 to 7 and 9 & 10 and for others IInd class sleeper train fare by shortest route on production of journey tickets.

- (VII) Application format is available only in Company's Website from 13.03.2012 to 31.03.2012. Candidates applying for post no. 9 & 10, should apply on-line basis only and no other modes of application for these posts shall be entertained. Candidates for posts no.9 & 10, shall take a print out of their Application and shall bring the same after affixing a self attested passport size photograph on the Application when they would be called for an interview. Candidates not carrying such print out of their on-line Application along with photograph shall be barred from appearing before interview Board.
- (VIII) The on-line application should be submitted on or before 13.30 HRS, 31.03.2012. Any queries regarding online application may be emailed to recruit@bridgeroof.co.in.