

ब्रिज एण्ड रूफ कम्पनी (इण्डिया) लि०
BRIDGE AND ROOF COMPANY (INDIA) LTD.
भारत सरकार का एक उद्यम / A Government of India Enterprise
कोलकाता/Kolkata-700 071.

REF: BANDR/GM(HR)/SH/OFCO./2022-23

25th August,2022

OFFICE ORDER

Sub: Reconstitution of Internal Complaints Committee (ICC) as per Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

i) It is for information of all concerned that an Internal Complaints Committee of Bridge and Roof Co.(I) Limited (hereinafter referred to as the ICC) has been reconstituted with the following Officers and 1 (one) External Member as per provisions of Sexual Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (hereinafter referred to as 'the Act')

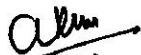
ii) The members of the said ICC are as follows :

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|--|----------------------------|
| 1. Smt. Rakhee Kar, Company Secretary | Member & Presiding Officer |
| 2. Shri Monoranjan Tewari, Dy. General Manager (Commercial)-II | Member |
| 3. Smt. Amrita Sen, Asst. General Manager (LA & HR) | Member |
| 4. Smt. Rashmi Bajaj | External Member |

iii) The said ICC shall receive relevant complaint from any woman employee of the organisation and shall deal with the same under the purview of the said Act.

This will come into force with immediate effect.

This is issued as per approval of the Competent Authority.



(ABHIJIT ROY)
GENERAL MANAGER (HR)

Circulation to : Company Secretary, DGM(COMM)-II, AGM(LA & HR)

CC: CMD } For kind information pls.

CC : D(F) } For kind information pls.

CC : D(PM)} For kind information pls.

CC : CVO

CC : All EDs/CGMs/GGMs/GMs/DGMs/HODs

CC : Offices at Kolkata/Howrah/Mumbai/Delhi/Chennai/Vadodara/Bhubaneswar/Ranchi/Guwahati/Prayagraj/Visakhapatnam

CC: Notice Board for notification of all employees.

CC: All Sites