

# BRIDGE AND ROOF CO.(INDIA) LIMITED

A GOVERNMENT OF INDIA ENTERPRISE

## **Training Programs conducted by the Company during 2021-2022**

Training Programs are conducted by the Company during the challenging times of ongoing pandemic during 2021-2022, for upgrading the skills and knowledges of their employees. Such trainings are being conducted to empower employees with the required knowledges being provided by the domain experts/ professionals, whose knowledge sharing with Company's employees, will enable them to handle the respective matters, in most effective and efficient manner for protecting the interest of the Organisation.

Company utilized the benefits of training by virtual modes of the employees located at various locations across the length and breadth of the country.

The following programs have been conducted and are lined up till March 2022.

### **A. Online Certificate Course on Contract Management, Dispute Resolutions at various Courts, Arbitral Tribunal, MSME Council and other legal proceedings**

This **Online program** was conducted by West Bengal National University of Juridical Sciences (NUJS),Kolkata for the Company employees on 08 & 09 Jan 2022, utilizing the weekends, without much disturbing the working manhours. 81 nos officials were registered for this Course.

The speakers were University Professor, Practising Advocates, Arbitrator, who are handling such issues for a few decades on routine basis, and shared their experiences in very interactive sessions, with active participation of Company's employees, clarifying their specific issues with such experts.

The Course consists of Eight sessions of TWO hours each. The sessions included the following topics

1. Indian Contract Act
2. Legal Aspects of Contract Administration
3. Breach of Construction Contract
4. Risk Management of Contracts
5. Basics of Alternate Dispute Resolution – Arbitration
6. Mediation
7. Multi Forum / Concurrent Dispute dealings
8. Practical Aspects of Alternate Dispute Resolution.

**B. Trainings and Workshops being conducted by Department of Public Enterprises ( DPE), Government Of India**

The employees will participate in several upcoming Online Trainings and Workshops being conducted by DPE, Govt. Of India till March 2022.

**C. Future Trainings during January to March 2022**

Company is constantly striving to empower their employees with latest knowledge and techniques, in Management, Technical and other related domains, for effective utilization of manpower for propelling Company Growth.

Company is in the process of identifying suitable and relevant Training Programs effective for their employees conducted by reputed Institutes / Organisations like IIMs, IITs, CII, CIDC and many other organizations of National repute.

Company being in the business of Engineering Project Implementation and Manufacturing of Engineered products and services, believes that Employees with upgraded and empowered Knowledges are the best Resources to face the Business Challenges under the present Industry scenario.